

Operations / Departmental Manager Apprenticeship



# Level 5



# Operations / Departmental Manager Apprenticeship

#### Summary

An Operations/Departmental Manager is someone who manages teams and/or projects, and achieving operational or departmental goals and objectives, as part of the delivery of the organisations strategy. They are accountable to a more senior manager or business owner. Working in the private, public or third sector and in all sizes of organisation, specific responsibilities and job titles will vary, but the knowledge, skills and behaviours needed will be the same. Key responsibilities may include creating and delivering operational plans, managing projects, leading and managing teams, managing change, financial and resource management, management, coaching and mentoring. Roles may include: Operations Manager, Regional Manager, Divisional Manager, Department Manager and Specialist Managers.

#### **Entry Criteria**

We would expect apprentices to have a minimum of 4 GCSE's Grades 9-4 (A-C) including Maths and English

#### **Attendance**

Assessor visit at the workplace once a month

### What will I learn?

The Apprenticeship standard includes:

- Leading People
- Managing People
- Building Relationships
- Operational Management
- Decision Making
- Project Management
- Finance

#### Key words

- Project Management
- Managing Teams
- Operational Management
- Budgets
- Financial Forecasting
- Contingency planning

#### Duration

30 months + End Point Assessment



# The Apprenticeship Journey

## **Initial Steps**











Make an application

- Via your employer
- Or for a new apprenticeship vacancy

#### **Interview Stage**

(NA for existing employees)

#### **Initial Assessment**

**Functional Skills** (if required)

## Your Apprenticeship





- Start with employer
- Enrolment / commence college
- Understand expectations











#### On Programme (3-30 months)

- Assessor visit (once a month)
- Work towards knowledge, skills and behaviours (KSB's)
  - Develop Portfolio

#### Gateway (30 months+)

- Achieved level 2 Maths/ **English** 
  - Completed Portfolio
- Submitted project proposal title and scope
  - Competent in KSB's

## Your End Point Assessment



# **End Point Assessment**

Graded Distinction, Pass, Fail

#### **Assessment Type**

Professional discussion

Project proposal, presentation and questioning



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# **How To Contact Us**







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